

## Group Controller Vastned HQ

- Position: Group Controller
- Role: senior professional
- Location: Hoofddorp
- Hours: full-time (37.5 hours)
- Minimum degree: bachelor/master

Vastned is a European publicly listed property company (Euronext Amsterdam: VASTN) focusing on the best property in the popular shopping areas of selected European cities with a historic city centre where shopping, living, working and leisure meet. Our property clusters have a strong tenant mix of international and national retailers, food & beverage entrepreneurs, residential tenants, and office tenants. The property portfolio had a size of approximately € 1.44 billion as at 31 December 2021.

Our objective is to further build on a high-quality organisation with well-trained employees in which entrepreneurship, professionalism and result-oriented actions take central stage. Working for us requires a good balance between performance, personal responsibility and cooperation in an informal organization with short lines and a great team spirit. Vastned helps to create a pleasant work environment for all its employees and invests in training, health, and social engagement of its employees.

And we are looking for a Group Controller!

In this wide-ranging role you will be responsible for accounting & control of the Dutch property companies, the management company, the holding company and controlling of the other countries in which Vastned has operations (BE, FR & ES). In addition, you will be responsible and the primary point of contact for accounting and technical matters. You will manage a controller and an administrator and you will be responsible for operational IT management. This means that you will execute the IT policy, liaise with the external IT manager and ensure that everything is kept up to date.

We are an international organisation with several offices in Europe, and you will be a key link in this chain. Every year, there are several interesting projects that you will play an important role in, such as implementation of new software tools and reporting automation. So this is a wide-ranging position with broad responsibilities. This is why we are looking for a dedicated financial specialist who can hold his/her own. You will be the financial nerve centre in our dynamic stock exchange listed organisation, and this is exactly what you love. One day you may be talking to various colleagues in France and Spain, the next you will prepare a presentation with your team and attend a Business Report Meeting.

#### Primary tasks & responsibilities:

- Managing the Finance & Control department in NL
- Primarily responsible for accounting and control of NL property companies, management company, holding company, and controlling other countries in which Vastned operates (BE, FR & ES)
- Responsible and first point of contact for accounting and technical matters
- Quarterly preparation, completion and checking of input files in the data warehouse for the internal Business Reports, as well as taking part in Business Report Meetings
- Executing quarterly closing, and assessing reporting sets for foreign entities at quarterly closing
- Preparation of internal (per Q) and external reports (HY & FY)
- Responsible for salary administration (mutations and checking processing)
- Preparation of EPRA performance indicators reporting for (semi-)annual reports
- Responsible for practical coordination and collaboration with external auditor before and during audits
- Preparing ESEF/XBRL reporting
- Monthly SLA meeting with external IT Service Manager
- IT policy execution and coordination including system administration
- Execution technology, data and information security policies

#### Job requirements:

- University graduate in finance or business economics
- At least 5 years of relevant work experience
- Audit practice experience at a Big Four accounting firm is a plus, possibly supplemented by some years in the business sector
- Excellent command of Dutch and English
- Enthusiastic, inquisitive and enterprising team player, strong character and proactive attitude

#### Benefits package:

- A good salary, based on full-time employment of 37.5 hours per week
- A bonus based on your personal performance as well as the performance of the organisation
- Depending on the location, a mobility budget may be possible
- Pension scheme, mobile phone and laptop
- The possibility of flexible working (home/office)
- A dynamic international organisation
- Friendly and open work atmosphere in an informal team